

Mahoney Contracts Ltd	Document No:	PO-008
Environmental Policy	Revision:	1.1
	Date:	28/10/2019

Purpose

Mahoney Contracts Ltd recognises the need for environmental protection and sustainable development. The Organisation is committed to operating its business responsibly and in fulfilment of its compliance obligations.

It is the Organisation's declared policy to operate with and to maintain good relations with relevant regulatory bodies.

Scope

This policy covers the issue and revision of manuals, policies, procedures, work instructions, forms and other documents required to support the Organisation's Management System.

Mahoney Contracts operates an Environmental Management System that has gained ISO 14001:2015 certification, including aspects specific to its scope of certification.

It is the Organisation's objective to carry out all necessary activities, to protect the environment and to continually improve the Environmental Management System through the implementation of the following:

- Assess and regularly re-assess the environmental effects of the Organisation's activities
- Training of employees in environmental issues
- Minimise the production of waste
- Minimise material wastage
- Minimise energy wastage
- Promote the use of recyclable and renewable materials
- Prevent pollution in all its forms
- Control noise emissions from operations
- Minimise the risk to the general public and employees from operations and activities undertaken by the Organisation.

Responsibility

Overall responsibility for the implementation of this policy lies with the Company Directors.

The Human Resources Manager is responsible for ensuring that the issue, review and revision of documents comply with this procedure; and maintaining the Document Control Register.

It is the responsibility of senior management to demonstrate leadership and commitment with respect to the Environmental Management System by:

- Taking accountability for the effectiveness of the Environmental Management System
- Ensuring that the Environmental Policy and Environmental Objectives are established and are compatible with the strategic direction and the context of the Organisation
- Ensuring the integration of the Environmental Management System requirements into the Organisation's business processes

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- Ensuring that the resources needed for the Environmental Management System are available
- Communicating the importance of effective environmental management and of conforming to the environmental management system requirements
- Ensuring that the Environmental Management System achieves its intended outcomes
- Directing and supporting persons to contribute to the effectiveness of the environmental management system
- Promoting continual improvement
- Supporting other relevant management roles to demonstrate their leadership as it appears to their areas of responsibility.

Policy

Mahoney Contracts recognises a responsibility to effectively manage and address the key environmental issues created by and impacting on our business. Effective environmental management contributes to our successful overall performance. Mahoney Contracts will achieve this by:


- Having an awareness and understanding of all relevant statutory legislation to ensure compliance
- Meeting or improving upon relevant legislative, regulatory and environmental codes of practice.
- Incorporating environmental issues into the decision-making process.
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities.
- Educating employees so that they carry out their activities in an environmentally responsible manner.
- Ensuring all employees (including sub-contractors) are made aware and understand the policy and potential environmental impact of our business activity
- Ensure efficient use of natural resources by minimising waste and conserving energy and water
- Endeavouring to keep transport use minimised
- Manage work and resources on site to minimise waste and avoid pollution
- Recycle waste where possible
- Source and use recycled building materials where possible
- Utilise efficient machinery where possible

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- Provide the information necessary to ensure materials used are properly stored and disposed of
- Minimise any disturbance to the environment and to the quality of life of the local communities in which the company operates; liaising with local communities where required
- Take due care and attention to prevent nuisance on site
- Committing to continual improvement and management of business activities that could impact upon the environment
- Promoting the efficient use of resources, energy and fuel throughout our operations
- Co-operate with Clients, regulatory bodies and the communities in which we operate, Mahoney Contracts Ltd will endeavour to review and update the Environmental Policy on a regular basis to ensure that it accurately reflects our environmental impact and objectives

This Policy is communicated to all employees, external providers and other interested parties. The Policy is regularly reviewed in order to ensure its continuing suitability.

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Approved:		Date:	28/10/19
Reviewed:	S. Ditchfield	Date:	28/10/19
Prepared:	C. Mahoney	Date:	28/10/19

Document Revision			Review Cycle:	12 months
Revision	Date	Prepared By	Revision Details / Changes	
1.0	05/12/2017	C. Mahoney	New policy	
1.0	05/12/2018	C. Mahoney	Reviewed – no updates made	
1.1	28/10/2019	C. Mahoney	Updates made to Scope & Responsibilities	